



THE

VOICE TO ACTION

BOARD

A tool to help teams share ideas, raise suggestions and turn employee voice into meaningful action.

1

What Could We Improve?

Share your idea, suggestion or area of friction.

2

Why Does It Matter?

How does this affect people, customers, communication or ways of working?

3

What Could We Try?

Share your suggestion or small experiment we could test.

4

Quick Win or Bigger Conversation?

What type of idea is this?

☐

Quick Win

Something we could try soon

☐

Bigger Conversation

Needs more input or discussion

5

What Happens Next?

For Leaders or Managers to complete.

☐

We'll Try This

Here's what we'll do...

☐

We Need More Input

Here's what we need...

☐

Not For Now

Here's why...

Different
perspectives,
brighter
solutions



DESIGNING
HAPPY
WORKPLACES

